



PRESS RELEASE

Management changes at hte

HEIDELBERG, Germany [July 27, 2023] hte – the high throughput experimentation company – is proud to announce management team updates effective June 1, 2023. With this change, hte is reacting on increasing business success and sets the basis for further growth in the future. hte is a solution provider and worldwide market leader for automated and digitalized lab R&D workflows.

As of June 1, the management team at hte consists of four members. Wolfram Stichert keeps his role as CEO of hte. Michael Paul has been appointed Chief Operating Officer (COO) while Denis Hürtgen is the new Chief Technology Officer (CTO). Stefan Altwasser completes the management team as Chief Business Officer (CBO).

CEO Wolfram Stichert is one of the founders of hte and was CFO between 2003 and 2012, becoming CEO in 2013. He studied chemistry and economics and started his professional career as a Research Scientist in 1996 after his PhD. He has been treasurer of DECHEMA, the society for chemical engineering and biotechnology, since 2019.

Michael Paul studied chemistry and received his PhD in the field of catalysis in 2009 from the Max-Planck-Institute for Coal Research, Germany. He started his professional career in hte's business development team, followed by positions in BASF's catalysts business, joining hte again in 2020 as Director Custom R&D Solutions.

In his new role as Chief Technology Officer, Denis Hürtgen is responsible for hte's hardware and software portfolio. He studied chemical engineering at the Mannheim University of Applied Science, successfully graduating as an engineer in 2007. During his career at hte, he has held positions with increasing responsibility in hardware and software business and continuously contributed to the development of hte's technology platform.

PRESS RELEASE

Stefan Altwasser studied chemistry at the University of Stuttgart, Germany, and earned his PhD in chemistry in the field of zeolite catalysis in 2006. He started his professional career at BASF, where he held several positions with increasing responsibility in R&D and catalyst business. In April 2021, he joined hte as Director Business Development and Marketing. As CBO, Stefan is responsible for business and finance topics.



Figure 1: hte's management team (f.l.t.r. Michael Paul, Denis Hürtgen, Wolfram Stichert, Stefan Altwasser)

About hte

At hte – the high throughput experimentation company, we make R&D in the area of catalysis faster and more productive. We enable cost-effective innovations and reduced time to market for new products, thereby allowing our customers in the energy & refining, chemical & petrochemical, and environmental industries to keep ahead of the competition.

Our technology and services comprise:

- **R&D Solutions:** highly efficient contract research programs at hte's state-of-the-art laboratories in Heidelberg, Germany
- **Technology & Digitalization:** integrated hardware and software solutions, enabling our customers to establish highly efficient R&D workflows in their own laboratories.



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Our customers benefit from broad technical and scientific expertise, exceptional customer orientation, complete end-to-end solutions, and outstanding data quality. Our close ties with BASF guarantee long-term orientation and stability.

For more information, visit our website www.hte-company.com.

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